



Cameron Sousa

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Education

- University of California College of the Law, San Francisco, J.D., 2021
- University of California, Santa Barbara, B.A. Political Science, 2017

Bar Admissions

- California

Court Admissions

- U.S. District Court, Central District of California

Cameron Sousa is an Associate in Ellis George LLP's Los Angeles office. Cameron specializes in complex litigation matters including labor and employment, cannabis, financial services, contracts, and liability disputes. Cameron's deep employment expertise includes representing employers against sexual harassment, retaliation, discrimination, wrongful termination claims, leaves of absence, employee accommodations, wage and hour violations, class actions, PAGA, employee performance and discipline, mitigating risk associated with employee terminations, compliance with wage and hour and disability accommodation laws, reorganizations and reductions in force, pay transparency, background checks, paid time off issues, workplace complaints, and a variety of other employment matters.

He has experience in all phases of litigation at both the state and federal levels, including drafting pleadings, directing offensive and defensive discovery, managing eDiscovery, drafting dispositive motions, arguing motions, and general trial preparation. Cameron has served as lead associate on case teams including wage and hour, PAGA, and breach of contract matters. As second chair, he prevailed in a five-day bench trial involving a client in the banking and financial services space in which the court ruled in his clients' favor.

Cameron also has extensive corporate law experience, most recently reconciling a trademark dispute for a large bank and overseeing the labor and employment work for a small cannabis company during its start-up phase, counseling the company to become a fully functional cannabis enterprise.

While in law school, Cameron worked with the Low Income Taxpayer Clinic (LITC) representing low-income taxpayers in their issues with the IRS and the California Franchise Tax Board. He also served as vice president of the Hastings Business Law Society. Cameron was with Much Shelist, P.C. before joining Ellis George in 2024.